

- c. the physical and health hazards; and
- d. the recommended personal protective equipment needed to work safely with the hazardous substance.

**68-R. Making available Health Records to workers.—**

1. The occupier of every factory involving a 'hazardous process' shall make accessible the health records including the record of worker's exposure to hazardous process or as the case be, the medical records of any worker for his perusal under the following conditions :
  - a. once in every six months or immediately after the medical examination whichever is earlier;
  - b. if the Factory Medical Officer or the Certifying Surgeon as the case may be, is of the opinion that the worker has manifested signs and symptoms of any notifiable disease as specified in the Third Schedule of the Act;
  - c. if the worker leaves the employment;
  - d. if any one of the following authorities so direct :—
    - The Chief Inspector of Factories;
    - The Health Authority of the Central or State Government;
    - Commissioner of Workmen's Compensation;
    - The Director General, Employees State Insurance Corporation;
    - The Director, Employees State Insurance Corporation (Medical Benefits); and
    - The Director General, Factory Advice Service and Labour Institutes.
2. A copy of the up-to-date health records including the record of worker's exposure to hazardous process of, as the case may, the medical records shall be supplied to the worker on receipt of an application from him. X-ray plates and other medical diagnostic reports may also be made available for reference to his medical practitioner.

**68-S. Qualifications, etc. of Supervisors.—**

1. All persons who are required to supervise the handling of hazardous substances shall possess the following qualifications and experience :
  - a. i. A degree in chemistry or Diploma in Chemical Engineering or Technology with 5 years experience; or
  - ii. A Master's Degree in Chemistry or a Degree in Chemical Engineering or Technology with 2 years experience.

The experience stipulated above shall be in process operation and maintenance in the Chemical Industry.

- b. The Chief Inspector may require the Supervisor to undergo training in Health and Safety.